HOULTON BAND OF MALISEET INDIANS JOB DESCRIPTION Approved by Council: 1/19/2021

Fiscal Assistant/Covid Compliance Officer

Status: **Temporary** Full-Time / 40 hrs. per week

Supervised by: Fiscal Officer/Tribal Administrator

Role: Will provide support for the Fiscal Officer in Covid related activities, expenditures and Federal Compliance.

Duties and Responsibilities:

- 1. Will research, review and ensure Federal Regulations for Covid Related expenditures for Federal and Private Foundation awards and donations meet the required regulations.
- 2. Assist the Fiscal Officer in reconciliation of Covid funds per funding agency / foundation.
- 3. Assist Fiscal Officer with Covid related reports.
- 4. Assist Finance Department with filing of necessary financial reports with funding agencies of the Federal and State government entities and Private Foundations.
- 5. Be an integral part of the Covid Planning Team.
- 6. Prepare spreadsheets identifying individual and consolidated budgets.
- 7. Help with the monitoring of the fiscal aspects of contracts, grants and service agreements outside parties to ensure proper compliance with terms and provisions.
- 8. Review vouchers and PO's submitted weekly are in compliance with the Covid Funding regulation and HBMI Fiscal policies and procedures.
- 9. Immediately report in writing, any compliance findings of grants/contracts to Director, Tribal Administrator and Finance Officer.
- 10. Attend trainings via webinars.
- 11. Be available to work remotely from home and HBMI administrative office.
- 12. Other duties assigned by the Fiscal Officer.

Qualifications:

- Must possess a valid Maine State Driver's License, and complete a Department of Motor Vehicle background check.
- Associate's Degree in Accounting, Business Administration, or Public Administration or a minimum of 2 years of experience or training in Accounting compliance procedures.

- Ability to comprehend and define technical federal regulations, forms and performance methods.
- Effective written and verbal communication skills, organizational skills, ability to prioritize and handle multiple tasks.
- Effective computer skills, including Accounting Software, Microsoft Office, internet, email, and excel.
- Ability to define problems, data collection, establish facts, and draw valid conclusions.
- Successful completion of a criminal background investigation.

Physical Requirements:

Physical Abilities	<u> </u>			
Bending	O	Sitting	F	N (Not Applicable)
Carrying	O	Standing	F	O (Occasionally) up to 2 hrs. per week
Driving	F	Talking	F	F (Frequently) 2-6 hours per week
Handling	O	Walking	F	C (Constantly) over 6 hours per day
Hearing	F			
Keyboarding	F	21 - 50 lbs.	N	
Kneeling	O	Push/Pull		
Reaching	O	50 lbs. or less		