HOULTON BAND OF MALISEET INDIANS

Job Description Accounts Clerk I

Approved by Tribal Council:

STATUS: Full Time, 40 hour/per week

SUPERVISED BY: The Fiscal Officer

PAY SCALE: \$17.79- \$20.19

ROLE: The Accounts Clerk will provide general accounting and clerical duties for the Finance Department. The person in this role will provide positive interaction with HBMI Staff and Tribal Members.

POSITION RESPONSIBILITIES:

- **1.** Travel reconciliation.
- **2.** Complete wage statements for employees when necessary.
- 3. Complete quarterly reports in conjunction with Payroll clerk.
- **4.** Complete journal entries.
- **5.** Assist with filing and scanning.
- **6.** Maintain Accounts Receivable Employee Records
- 7. Cross Train with Accounts Clerk II and serve as backup for payroll duties in her/his absence
- **8.** Ensure 401(k) enrollment and changes are completed with payroll and HR.
- Responsible for processing all Accounts Payable checks in the absence of the other Accounts Clerk.
- 10. Maintain the strictest of confidentiality and HIPAA Guidelines
- 11. Other duties as assigned by immediate supervisor

MINIMUM QUALIFICATIONS:

- High School Diploma or GED
- Ability to successfully complete a criminal background investigation
- 2 or more years' experience in Accounting or Finance or 2-year degree in either
- Ability to reconcile business accounts such as: Accounts Payables, Accounts Receivables
- Ability to work well with co-workers and clients in a customer service role

Responsibility for Safety and Health:

Every employee is responsible for safety and the prevention of accidents and injuries. Successful job performance depends on attention to safety issues.

N (Not Applicable)

O (Occasionally) up to 2 hours a day
F (Frequently) 2-6 hours a day
C (Constantly) over six hours a day

Physical Requirements: Physical Abilities

Reaching O

Bending	О	Sitting	F
Carrying	O	Standing	O
Driving	O	Talking	F
Handling	O	Walking	O
Hearing	F	Lift/Carry	
Keyboardi	ng F	50 lbs. or less	O
Kneeling	O	Push/Pull	

50 lbs. or less O

Complete job description, listing duties and qualifications and HBMI applications are available for download at our web site www.maliseets.net. Application are available at the front desk of the Administration Building or have one mailed to you by contacting the receptionist at the Tribal Administration Office. For information or a job description please either call the Administration Office at 532-4273 or e-mail hr@maliseets.com. If selected for employment you will be subject to Alcohol and Drug testing. If you fail the Alcohol or Drug testing any offer of employment will be withdrawn by HBMI.

Applications will be accepted until close of business April 6th, 2022 TO APPLY:

Submit an application to: Houlton Band of Maliseet Indians Attn: Jessica Huff 88 Bell Road Littleton, Maine 04730

The HBMI practices Indian Preference to qualified Native Americans in accordance with Public Law 93-638 and is an Equal